

Reportable Conduct Key Reminders

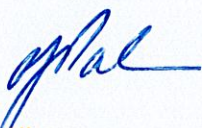
Dear Teams

As we begin 2024, there are some key points about the Reportable Conduct Scheme we need you to remember:

1. The Reportable Conduct Scheme captures all workers (paid and volunteer) who hold a **WWCC# for INChurch.**
2. It applies to reportable conduct allegations or convictions that are historical, current, church related, or that have occurred/ are occurring in a person's private life, or whilst working at another organization.
3. Failure to report knowledge of reportable conduct, or concerns of reportable conduct is an offense, and may be deemed reportable conduct if you hold a WWCC# for INChurch.
4. Reportable Conduct includes-
 - a. Sexual Offense eg, production, dissemination or possession of child abuse material
 - b. Sexual Misconduct eg. sexual comments, conversations or communication with, towards or in the presence of a child. This would include sexting or sexual joking in the presence of someone under 18 years.
 - c. Assault, including threatening to physically harm a child.
 - d. Ill-treatment- conduct that is unreasonable and seriously inappropriate, improper, inhumane or cruel. Eg a pattern or degrading comments or inappropriate behaviour management.
 - e. Neglect.
 - f. Behaviour that causes significant emotional or psychological harm to a child.
 - g. Failure to protect a child from abuse- you know someone is a risk and could do something to reduce the risk to children, but don't.
 - h. Failure to report child abuse- you know, believe, or reasonably ought to know that a child abuse offense has been committed, but fail to report this.

If you have any questions, or concerns, please don't hesitate to contact me.

Warm regards,



Ps Allyson
INC Safer Churches Officer