



# INTERNSHIP

**GROW**

**SERVE**

**DISCOVER**

**INTERNSHIP  
OVERVIEW**

# FROM OUR SENIOR PASTORS

**Are you ready for the next challenge?**

**Do you sense that God is speaking to your heart to step-up and step-out?**

May we present to you the challenge to **Grow**, to **Serve** and **Discover** what God will do with your life during a one-year commitment as an Intern at Imagine Nations Church.

Imagine Nations Church is built upon a strong legacy of visionary leadership that is now expressed through building the next generation of leaders. Through our Internship, we are pleased to present an opportunity for committed members of Imagine Nations Church to dedicate one year to discovering and developing the call of God upon their lives for Christian ministry.

We bring to the table a quality team of pastoral leaders with decades of experience in ministry. Internship will provide a hands-on approach to developing the heart of a leader within you as you serve alongside our team in ministry tasks and are mentored in your role.

Another important component of the program will be the completion of a Certification of Local Church Ministry, plus an elective of your choice with AXX Global through online study and weekly participation in an on-site discussion group.

*But grow in the grace and knowledge of our Lord and Saviour Jesus Christ. (2 Peter 3:18)*

Pastors Jack and Carol Hanes  
Senior Pastors, Imagine Nations Church

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# **WHAT IS IMAGINE NATIONS CHURCH INTERNSHIP?**

**Grow in life experience.**

**Serve the high calling of God.**

**Discover God's will and purpose.**

Internship will give you the experience of serving in the day-to-day life of Imagine Nations Church, whilst studying a Certification of Local Church Ministry.

## **Internship consists of:**

- Serving in one Sunday Service every week and attending one Service every week
- A full Study Day on Tuesday and another full Ministry Day would be negotiated with your Ministry Pastor
- Interns are involved in serving at all events hosted by Imagine Nations Church. The annual events include: Imagine Nations Conference, Easter Services & Events, Choctoberfest and the Christmas Event
- Other dates include Ministry Specific Conferences throughout the year, dependant on your chosen ministry area
- Weekly Staff Devotions
- Mentor Meetings
- Certificate Study groups
- Team focus specific work, projects & event requirements
- Attendance to conferences & training days
- Serving at the ACC NSW State Conference

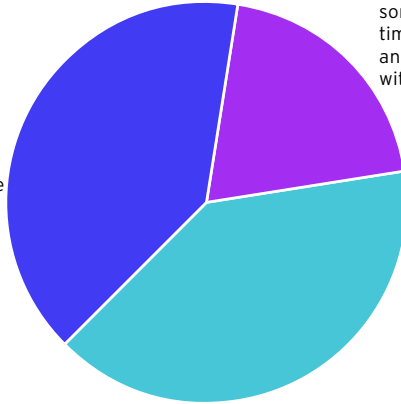
You will be discipled by great leaders, discovering your spiritual gifts and developing your Christian character all whilst completing your Certification of Local Church Ministry.

While Interns will serve primarily in one ministry area, you will be exposed to a broad range of ministries and experiences.

## Your Active Week

### 40% of your time is invested into the Ministry Area

This is your chosen Ministry Area where you will have the opportunity to complete team assignments and tasks while gaining valuable ministry experience.



### 20% Certificate Study

Through study sessions and some extra personal study time you are able to discuss and process your studies with others.

### 40% of your time is invested into other Internship Modules

This includes a variety of Sunday serving areas; staff, mentor and training meetings; events and trips. Here you will gain a specialised behind the scenes experience.

## Dates

Internship 2023 begins on January 31st through to December 17th with a special graduation dinner in December.

## Cost

Internship cost for the year is \$2,500

The break-up of these costs are:

- A \$500 Deposit to be paid upon Internship acceptance, by mid-January, 2023
- 4 instalments of \$500 to be paid before the start of each term (End of January, April, July & October)

You will be provided with an invoice at the start of each term with ways to pay. If necessary, payment plans can be negotiated.

# **MINISTRY AREAS**

## **Kids & Scripture**

Kids Internship is for those who have a love for children and a passion to grow in their ability to minister to children. You will be involved in Sunday services as well as scripture in schools during the week. You will assist with administration and pastoral care as well as and planning and serving with INK events such as Choctoberfest and Easter Family Fun day and church conferences. You may also be involved in creative staging and mentoring of young team depending on your gifting and experience.

## **Youth & Highschools**

Youth Interns work directly with the Youth Pastors and young people with the goal to support them through one of the most exciting stages of life: the teenage years! Our Friday Nights, Youth CGs and High School outreach ministries will be blessed by your ideas, energy and passion for young people. You will become a key member of our Youth Team, while also working directly in local high schools through our Scripture program. Young people are ready to be shaped and we're ready to have you join our team if this blurb excites you!

## **Outreach**

Do you want to see non-Christians turned into totally committed followers of Jesus?

Being part of this team you will gain important project management and people skills. You will have the opportunity to reach out to our community and share the gospel through various outreaches including Alpha. You will learn how to help people connect in to church, and guide people taking their next steps on their journey with Jesus. You will go to a new level learning to lead the team that makes our Sunday services so welcoming.

## Worship & Creative

Our Creative Team is responsible for inspiring and designing the 'look and feel' of our church. This includes song selection, song writing, song recording, song editing, sound mixing, event branding, advertising, multimedia, stage and lighting designs, team development and more. This also includes mobilising and working with our volunteer INCreative team to see creative ideas executed well.

## WestCare

As the local care arm of Imagine Nations Church, WestCare is continually driven by a compassionate desire to make a difference in the community. By providing acts of service and distributing practical resources, interns will help fulfil WestCare's community mandate - 'Local needs met by local people'. This will include activities including the Emergency Relief Service, Nepean Homestart, Penrith City CareKits, 'Fresh Start Go!' DV support and special events.

# INTERNSHIP TEAM

We have a wonderful team who are ready and willing to support you in this year of personal growth. Not only will you build close relationships within this team but also amongst Church staff, Mentors and Ministry Pastors.

- Internship Pastor - Ps Allyson Parker
- Administrator - Hayley Mullen

# FAQS

## Are you the right applicant?

- Are you a totally committed follower of the Lord Jesus Christ, with a life representing and glorifying Him?
- Are you an active member of Imagine Nations Church for at least 12 months and totally in support of the vision?
- Are you passionate, ready and willing to do whatever it takes to build the local church?

## Do we have any holidays or breaks?

You will receive a one-week holiday at the end of every term. You may apply for further leave for personal or family events.

## Once I have completed Internship, what's next?

We believe God takes you on an incredible journey throughout the year and reveals your next season when the time is right. We take time to pray and chat about this during the year. Completing internship **DOES NOT** mean you'll be put on staff at INC

## Can I work while interning?

Financial stability is vital during Internship, so it is important to save up before financial instalments are due. We encourage you to work part time on the days that you are not required as an intern. Please ensure that your work schedule does not interfere with Internship.





# **CERTIFICATION OF LOCAL CHURCH MINISTRY**

**Who is Axx Global?** [www.axx.global](http://www.axx.global)

## **Mission and Ministry of Axx**

To provide biblically-based effective ministry training, and leadership programs that are trusted and accessible globally for pastors, leaders and disciples.

## **Vision**

- The mission and the ministry we see will be a global community of people sharing resources to grow the kingdom of God.
- The ministry we see will provide ministry training courses to people who cannot for reasons of geography, cost, discrimination, or persecution normally access them.
- The ministry we see will access all parts of the globe.
- The ministry we see will start in English and then expand to other languages.
- The ministry we see will give a platform for the Body of Christ's most gifted teachers to share their gift.

## **Values**

- **Bible** - We value the word of God as the foundation to build life and ministry upon.
- **The Call of God** - We believe in the call of God on your life and inspire you to pursue your calling.
- **Trust** - We are trusted because we provide solid, credible and unapologetic Bible-based training.
- **Collaboration** - We leverage the gifted ministry genius of others to work together to build the Kingdom of God.
- **Innovation** - Valuing the past and leaning into the future. We take the best technology has to offer and use it to deliver our training.

## **Ministry Values**

- Axx encourages the genuine expression of your individual calling in God.
- Axx supports active engagement in the local church and Christian ministries.
- Axx is dedicated to a Holy Spirit empowered life and ministry.
- Axx fosters a global kingdom perspective.
- Axx cultivates authentic spirituality.

## What is Certification?

Axx certification is a formal recognition that you have met all the requirements of a course, qualification or program of study. It ensures that you have the skills and knowledge required to perform a variety of ministry functions. It serves as an official recognition that you have attained qualifications and expertise in core areas of the Ministry, Bible and Theology.

### Axx Explained - Academic Levels

**Certificate** - This is an introductory qualification suitable for new or mature believers who are seeking systematic teaching presented in a clear and uncomplicated manner.

**Certification** - This is a ministry preparatory qualification which is highly structure and tailored to meet specific needs. These courses are taught at a diploma academic level.

**Advanced Certification** - This is a more advanced ministry qualification that builds on knowledge and skills developed at the Certification level. These qualifications are taught at an advanced diploma or entry BA degree level.

**Licentiate** - This is a higher academic qualification design for people who are seeking to enter or progress into ministry full-time. These qualifications are taught at upper degree and postgraduate level.

**MasterClass** - These qualifications are for ministry professionals who are seeking to stretch and challenge themselves, their ministry and biblical expertise. These qualifications are taught at the Masters and Doctorate levels.

## How is the course delivered?

The course is delivered online with video and questions, plus small discussion groups.

## When do I study?

Tuesday is a study day where you will view your course videos and complete reading and the required questionnaires. You will also have group discussions about your course content.

## Is there any extra support while I am studying?

Your Internship pastor, Ministry Pastor and Mentors are all available to support you if necessary. Internship is an adult learning environment, and self-discipline and personal organisation are a requisite of such learning.

# COURSE UNITS

## Core Internship Study: Certification of Local Church Ministry

- **Introduction to the Biblical Narrative**

- How to understand & communicate the Bible's key themes, events, characters and how to apply lessons learnt in my life and ministry.

- **Analyse & Apply the Bible**

- How to master the features of a study Bible, to interpret what a biblical passage meant to its original audience and how to apply learnt principles to my life, family and ministry community.

- **Personal Management and Spiritual Health**

- How to develop your relationship with God through holistic spiritual and practical disciplines to achieve your God-given destiny and spiritual goals.

- **Theology of God**

- How to grasp the true nature of God revealed in the Father, Jesus & the Holy Spirit. You will also learn how to assess personal needs and grow in the gifts and fruit of the Spirit.

- **Group Ministry Practice**

- How to serve, lead and develop your ministry team in a local church or another ministry context. Your role and responsibilities are made more effective and measured against best practice and biblical standards. Ministry practices are recommended to increase ministry health and effectiveness in light of church/ministry focus.

- **Work with and Care for Others**

- How to provide pastoral care for an individual, members of a family or your community. How to effectively work with and serve people whilst developing tools and insights in self-awareness. You will understand how to apply principles and skills to promote effective group harmony and synergy.

## Elective certificate options:

### Leadership

Make a difference and build your leadership. This Certificate of Biblical Leadership Course is ideally suited for people who want to be biblical influencers in all spheres of life, ministry and career.

- **Personal Spiritual Growth**

- How to lay a personal foundation for development as a Christian and a leader through a process of personal and spiritual growth, thus undergirding all their spiritual life and ministry.

- **Authentic Leadership**

- How to be equipped with the skills and knowledge required to lead others effectively in a manner that is shaped by a Christian understanding of leadership.

- **Foundations of Leadership**

- How to manage conflict, leading collaboratively, failure, risk and decisions before the course moves into implementing and sustaining change. The foundational principles of leadership in ministry and work.

### Pastoral care

The Certificate of Pastoral Care is a biblical approach to caring for people in the community, local church or ministry context. In addition, you will learn when to refer people in your care to professional counsellors or more experienced pastors.

- **Pastoral Care**

- How to care for people pastorally. You will be provided with the tools and teaching to work within a good pastoral care team.

- **Counselling Basics: Part 1**

- The introductory skills and knowledge required to establish and apply a biblical Christian counselling approach. You will also learn about mental illness and depression in relation to understanding and renewing the mind.

- **Counselling Basics: Part 2**

- The theology of emotions and the emotions that are encountered in counselling and life including; anger, anxiety, grief & loss, guilt & shame and conflict. You will then learn about forgiveness, inner healing, prayer and pastoral counselling.

## Bible

This certificate is the perfect starting point for a deeper appreciation of the Bible. The Certificate of the Bible is a structured program of study that guides the learner through the basics of Understanding and Interpreting the Old and the New Testaments.

- **Introduction to the Biblical Narrative**

- How to understand & communicate the Bible's key themes, events, characters and how to apply lessons learnt in my life and ministry.

- **Analyse & Apply the Bible**

- How to master the features of a study Bible, to interpret what a biblical passage meant to its original audience and how to apply learnt principles to my life, family and ministry community.

- **Our Place in Gods Narrative**

- You will learn about the big picture - God, Us & You and finding your place in God's Mission. God among people & affecting earth through the preaching of the kingdom. You will be challenged to be involved in the Plan, not just on-lookers.

## Justice, Poverty & Development

The Certificate of Justice Poverty and Development prepares you to make a real difference in the world we live in. It engages issues such as justice, poverty, aid & development.

- **Social & Environmental Justice**

- This course describes the skills and knowledge necessary to develop an appropriate response to contemporary justice issues inherent to Christian ministry.

- **Poverty, Aid & Development**

- Learn biblical solutions to an ancient and current problem. Learn how to facilitate poverty alleviating measures on a local and global scale. Learn what is poverty and what are its causes and what are its results?

- **NGO Practice**

- Learn how to equip believers with the skills and knowledge required to evaluate efforts to deal with poverty, participate in aid and development and advocate for the aid and development cause from biblical and experiential perspectives.

## Kids' Ministry

Course currently under development.

## Youth Ministry

The Certificate of Youth Ministry helps you understand how to engage youth culture and how to minister to young people inside the Church and in your community.

- **Youth Ministry 1 - Part 1**

- How to understand youth culture and apply it to youth ministry in a local Church. Then use those skills to reach out to young people in the community.

- **Youth Ministry 1 - Part 2**

- To develop yourself as a leader and develop the leadership skills of those around you in your youth ministry.

- **Youth Ministry 2 - Part 1**

- How to understand the changing society and the impact those changes have on communicating with youth when you are competing for their attention.

- **Youth Ministry 2 - Part 2**

- To reflect & adapt to changes to grow a successful ministry, including junior youth, high school youth & young adults. Building the skills needed by youth leaders to minister in a local church.

- **Concepts for Youth Ministry**

- Learn valuable drivers for effective youth ministry including; purpose, small groups, events, transitions and health indicators.

# **HOW TO ENROL**

**STEP 1:** Complete the Application Form online at [inchurch.com.au/internship](http://inchurch.com.au/internship) by November 30th, 2021

Provide all relevant information:

- Driver's License
- JP Signed Passport Photograph
- WWCC Number - apply at [www.ocg.nsw.gov.au/child-safe-organisations/working-with-children-check](http://www.ocg.nsw.gov.au/child-safe-organisations/working-with-children-check)
- Completed Application Form

**STEP 2:** Attend an Interview

Once your application and all required documents are received, a time for your interview will be communicated to you.

**STEP 3:** By December 21st, 2021 you will receive notification as to whether your application has been successful.

**STEP 4:** Upon acceptance we will enroll you with Axx Global

**Applications close by November 30th, 2021**

For any further questions or information, please do not hesitate to contact Ps Allyson Parker on 4736 3000 or email [interns@inchurch.com.au](mailto:interns@inchurch.com.au).

**[CLICK HERE TO APPLY ONLINE](#)**



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**[INCHURCH.COM.AU/INTERNSHIP](https://inchurch.com.au/interhip)**